

Willingness Checklist

Part of the activities required to maintain and operate a retail store involve duties or tasks that are often overlooked when describing a specific job. Please indicate your level of willingness to perform these tasks and duties by placing an "X" on the appropriate line.

Would you be willing to:

	<u>NO</u>	<u>MAYBE</u>	<u>YES</u>
1 Greet & approach all customers with a smile?	_____	_____	_____
2 Ask questions if you are ever unsure?	_____	_____	_____
3 Restock displays throughout the day?	_____	_____	_____
4 Load bags of mulch & soil into vehicles?	_____	_____	_____
5 Water for hours repeatedly throughout day?	_____	_____	_____
6 Clean the bathroom, windows, & glass?	_____	_____	_____
7 Sweep & mop the floors, walkways, etc?	_____	_____	_____
8 Uphold strict safety and security policies?	_____	_____	_____
9 Uphold a no smoking policy?	_____	_____	_____
10 Climb ladders and work using safety procedures?	_____	_____	_____
11 Stand for long periods of time?	_____	_____	_____
12 Dress in compliance with our dress code?	_____	_____	_____
13 Successfully complete our training?	_____	_____	_____
14 Consistently maintain a positive attitude?	_____	_____	_____
15 Work in the heat for an extended time?	_____	_____	_____
16 Consistently work weekends when required?	_____	_____	_____
17 Lift heavy plants, boxes, and stock safely?	_____	_____	_____
18 Make phone calls to customers for follow up?	_____	_____	_____
19 Leave personal issues & negativity at home?	_____	_____	_____
20 Work well with your teammates?	_____	_____	_____
21 Report to work on time when scheduled?	_____	_____	_____

Applicant's Statement

I certify that answers given herein are true and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not positions are available at that time. I hereby understand and acknowledge that, unless, otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Company may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the Company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

Applicant's Signature

Date
